



FREE FOR SALE ADS

If you have something for \$100 or below,
 Courier For Sale ads are so cheap you can't say no!

FREE is the price of the ad you seek, printed in The Courier once a week!

To place your ad, call 406-228-9301 or drop by the office at 341 3rd Ave. S. in Glasgow.
 This offer applies to Household/Garage items, Lost & Found items, and items you want to Give Away.

CLASSIFIEDS

HELP WANTED

HELP WANTED

REAL ESTATE

We may have an opportunity for you!

Nemont is currently seeking qualified candidates for the following positions:

Billing Assistant & Billing Specialist
 Scobey, MT

Marketing Specialist
 Scobey, MT

Building Maintenance Technician - Temp
 Glasgow, MT

Positions are open until filled. Obtain complete job descriptions and application documents at www.nemont.net. Send resume to jobs@nemont.coop.

800.636.6680

www.nemont.net



Valley View Home

A "Caring" Home

1225 Perry Lane • Glasgow, MT 59230
 Tel: 406-228-2461 • Fax: 406-228-4831

Valley View Home

Glasgow, MT

will be offering a

Nurse Aide Training Class

starting November 11, 2013.

Caring, compassionate persons with strong work ethics are being sought to attend training to become a certified nurse assistant. Applications can be obtained at the Valley View Business Office. Class tuition is \$537.50 per student, unless the applicant is hired as an employee at Valley View Home.

Persons wishing to take the course or apply for a position at Valley View need to contact the Director of Nursing by Nov. 1, 2013. The Director of Nursing can be contacted by calling 406-228-2461 or by email rose@valleyview1.net.

UNDER NEW MANAGEMENT

PTI is now hiring drivers to haul railroad crews in MT & ND

CDL license is not required. Must have 7 years driving experience. Full and part time positions available.

Retirees, semi-retired, & vets encouraged to apply.

Call 1-812-893-1220.

www.professionaltransportinc.com

CRUDE OIL DRIVER WANTED

Must have CDL with Hazmat. 1 year oil field experience or 100,000 miles in the last 5 years. No more than 2 tickets in the last 5 years. Housing available. Based out of Flaxville, MT.

Call Beth Stahl at 406-783-7620 for more details.

HELP WANTED

3/4 TIME OPTOMETRIC ASSISTANT

Will train--computer knowledge essential. Contact Linda at **Glasgow EyeCare** for application. 228-8200

Valley View Home

A "Caring" Home

1225 Perry Lane • Glasgow, MT 59230
 Tel: 406-228-2461 • Fax: 406-228-4831
 Website www.valleyview1.net

Valley View Home has positions open for a Ward Clerk.

Applicants for these positions need strong interpersonal skills, telephone & computer skills, be reliable and ensure resident confidentiality. Responsibilities include answering and directing phone calls, assisting staff and visitors, documenting vital signs, record keeping, registration of residents, assist with resident appointments and other duties as assigned.

The day shift position is Mon-Fri 8AM to 5PM. The evening shift position is Mon-Fri 5PM - 9PM. An application can be obtained from the Valley View website www.valleyview1.net or the Director of Nursing who can be contacted by calling 406-228-2461 or by e-mail rose@valleyview1.net

BUILDING MATERIALS

Steel Building Bargains

Allocated Discounts. We do deals 30 x 40, 50 x 60, 100 x 100 and more Total Construction and Blueprints Available. www.gosteelbuildings.com Source #18X. 406-545-4580

MORTGAGES / CONTRACTS

EQUITY LOANS ON NON-OWNER OCCUPIED MONTANA REAL ESTATE. We also buy Notes & Mortgages. Call Creative Finance & Investments @ 406-721-1444 or visit www.creative-finance.com #341

LEGAL

WORKERS' COMPENSATION ATTORNEYS

FAIR CLAIM
 WORK COMP ATTORNEYS

Experienced work comp legal counsel. No fee unless we recover money for your claim. Workers' Comp, Personal Injury. Call for a free consultation.

FairClaim Work Comp Attorneys
 Linnell, Newhall, Martin & Schulke, P.C.
 120 1st Avenue North • Great Falls, MT 59401
 (406) 453-4500
 (800) 732-2451
www.FairClaimLawyers.com

Sports Editor Opening At The Glasgow Courier

We seek an outstanding candidate to be the next sports editor and continue our award-winning paper's excellence in sports coverage.

Is it you?

The job includes covering area high school sports with articles and photos, laying out pages, and helping out in The Courier office. This full-time position pays \$20,000 to \$25,000 with a monthly stipend for health insurance and paid vacation after one year.

Interested?

Please provide a resume, references and examples of your work to publisher Jim Orr at publisher@glasgowcourier.com

The Glasgow Courier

Serving Proudly As The Voice Of Valley County Since 1913
 341 3rd Ave S. • Glasgow, MT 59230 • 406-228-9301

JOB OPENING

Position: Custodian position open at the Glasgow High School.

Qualifications: Applicant must have ability to create and maintain good rapport with staff, students & public, be self-directed, and be able to obtain a valid Montana Boiler Operator's license if needed, as well as a valid Montana driver's license. Working knowledge in basic carpentry, plumbing, electrical and grounds maintenance would be an advantage.

Job Description: Opening is a full-time, 12-month position. Responsibilities include but are not limited to: general cleaning & maintenance duties - keep buildings (inside & out), grounds, driveways & play areas clean and neat; regulate heat & ventilation system; equipment maintenance; conduct preventative maintenance, upkeep & repairs; may be assigned summer duties such as summer work necessary to carry out maintenance responsibilities of the District; and lifting & moving will be required. A full job description is available upon request.

Starting Wage: \$12.31 - \$14.81 DOE

Benefits: Longevity plus yearly pay increases; retirement, vacation & sick leave; and health, dental & life insurance available.

Hours: Approx. 3:00 - 11:30 p.m. during school year; 6:00 a.m. - 2:30 p.m. during summer.

Deadline to Apply: November 1, 2013 **Start Date:** ASAP

Instructions to apply are located on the District website <http://glasgow.k12.mt.us>. Go to the employment tab and select classified positions. The interview schedule will be posted on the District's homepage and are tentatively set for November 4th.

NOTICE OF NON-DISCRIMINATION

Glasgow Public Schools does not discriminate in its education and employment programs on the basis of religion; age; race; color; national origin; gender; marital or parental status and disability. Inquiries may be made to the Affirmative Action Officers:

Christi Gunderson East Side School 11 Lasar Drive Glasgow, MT 59230 (406) 228-8268	Willie Thibault Glasgow High School 175 Aberdeen Street Glasgow, MT 59230 (406) 228-2485
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CAPE AIR IS COMING TO MONTANA!

Currently hiring Pilots, A&P Mechanics, Station Managers and other Airport Staff for the following cities: Billings, Havre, Glasgow, Wolf Point, Sidney & Glendive.

Offering full benefits including profit sharing, multiple airline travel privileges & much more!

For more information & to apply, please visit:
www.capeair.com/jobs
 (applications accepted online only).

FRANCES MAHON DEACONESS HOSPITAL

Glasgow, Montana has an opening for a

CLINICAL SOFTWARE ANALYST

A 2-year degree in Healthcare Information Technology or an IT related field is preferred; however, approved experience may substitute for education requirements. The Software Analyst position supports the EHRs used at FMDH. The Analyst will primarily work on the hospital's Meditech system. The Analyst will work in a team setting to manage dictionaries, build orders and order sets, build custom defined screens, train and support end-users, develop training materials, test the EHR, work with vendors, develop policies and procedures, as well as other duties as assigned. Willing to train the right candidate.

For more information contact FMDH, HR 228-3647 or complete on-line application at www.fmdh.org (EOE)

THE GLASGOW COURIER seeks a sports editor to write, lay out pages and take photos. To apply, send resume, work examples and references to publisher@glasgowcourier.com #340

TRUCK DRIVER TRAINING. Complete programs, refresher courses, rent equipment for CDL, Job Placement Assistance. Financial assistance for qualified students. SAGE Technical Services, Billings/Missoula. 1-800-545-4546. #339

MISCELLANEOUS SERVICES

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Call Glenn Rohde
 Independent Dealer of Pioneer® Brand Products

223 1st St. N. • Glasgow, MT 59230
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To apply online, visit www.jobsatdirectv.com
Reference Job #1302559



Job offers are contingent upon successful completion of a pre-employment drug screen and background check. EOE

CASE III AGRICULTURE

PARTS SPECIALIST - GLASGOW, MT

Glasgow Implement, a certified Case IH dealership, is currently accepting applications for a full-time Parts Specialist. The position will involve processing parts orders, warranty, credits, freight shipments, purchase orders and procuring outside parts. Applicant should be self-driven, have good organization & computer skills and successfully help customers identify and fulfill their parts & accessory needs. Experience working with agricultural parts preferred.

- Applicants must be / and possess:
- Excellent organizational, communication & problem solving skills
 - Thrive & multi-task in a fast paced environment
 - Superior customer service skills
 - Computer skills with the ability to learn new programs

Applicants must be able to meet and maintain insurable driving status and pass pre-employment drug testing.

We offer competitive wages, 401k retirement plan, health insurance, dental insurance, vision insurance, short-term & long-term disability insurance, life insurance, paid vacation, eight paid holidays and job training.

To be considered for this position - Email resume to:
deeann.grundstad@plainsag.com

U.S. Department of the Interior Bureau of Indian Affairs

Job Title: Facility Manager
Department: Department Of The Interior
Agency: Interior, Bureau of Indian Affairs
Job Announcement Number: RMR-14-01
SALARY RANGE: \$38,790.00 to \$74,628.00 / Per Year
OPEN PERIOD: Tuesday, Oct. 29, 2013 to Tuesday, Nov. 12, 2013
SERIES & GRADE: GS-1640-07/11
POSITION INFORMATION: Full Time - Permanent
PROMOTIONAL POTENTIAL: 11
DUTY LOCATIONS: 1 vacancy - Poplar, MT United States
WHO MAY APPLY: Indian Preference eligibles, current status employees or former employees with Reinstatement eligibility

KEY REQUIREMENTS:

- US CITIZENSHIP REQUIRED.
- A BACKGROUND SECURITY INVESTIGATION WILL BE REQUIRED FOR ALL NEW HIRES.
- APPOINTMENT SUBJECT TO FIRST TIME SUPERVISOR ONE YEAR PROBATIONARY PERIOD.
- APPLICATIONS WILL BE ACCEPTED ONLINE AND BY FAX.
- A VALID DRIVER'S LICENSE IS REQUIRED.

DUTIES:

As a Facility Manager, you will;

- Plan, implement and supervise the execution of Facilities Operations, maintenance, repairs, major alterations, improvements and common services covering all Agency buildings, structures, grounds and utilities.
- Prepare programs which include plans of operation, budget estimates and requirements for supplies and equipment.
- Determine which maintenance and repair projects are to be executed by contract.
- Inspect construction and maintenance operations performed by a variety of private contractors, including reviewing project plans and specifications for workability.
- Determine structural and mechanical adequacy of facilities and utilities.

Questions about this job: Charles J. Walks Slow - Phone: (406)247-7956
 Email: CHARLES.WALKSSLOW@BIA.GOV

To see full ad go to www.usajobs.gov

PUBLIC NOTICES

PUBLIC NOTICE

Pursuant to the currently enacted legislation regarding the Open Cut Mining Act (see Montana Code Annotated (MCA) 82-4-432(5&6)), Valley County has prepared this public notice to inform interested parties of a pending amendment to an existing open cut mine. As the Operator of the Steve Page open cut facility, Valley County is required to provide the following information.

Site: Steve Page



Operator: Valley County Road Department, PO Box 1024, Glasgow, MT, 59230, (406) 228-4233.
Amended Permit Acreage: 34.4 acres.
Property Owners: Steve & Orville Fossum.
Average Soil Depth: 10 inches.
Volume of Removed Materials: Up to 150,000 Cubic Yards of Gravel and Sand.
Proposed Equipment: Crusher, Grizzly, Screen, Conveyor, Assembly, Dozers, Backhoes, Excavators, Loaders, Dump/Haul Trucks, Scraper.
Duration of Activities: Phased Production beginning Winter 2013 and continuing until Final Reclamation. Final Reclamation before September, 2040.
Access Points: Nelson Road.
Legal Description: Section 33, Township 30N, Range 38E.

Members of the public seeking to have the Department of Environmental Quality organize a Public Meeting to review and comment on the specifics of the proposed open cut operations amendment must complete, detach, and mail the Request for Public Meeting form below.

Please feel free to contact Cole Peebles at the office of Great West Engineering at (406) 495-6172 for further info. regarding the contents of this notice & the proposed open cut mine amendment.

REQUEST FOR PUBLIC MEETING

The Department of Environmental Quality (DEQ) is accepting requests for a public meeting on the following proposed opencut operation in your area:

Operator: Valley County Road Dept. **Site:** Steve Page **County:** Valley
Legal Description: Section 33, Township 30N, Range 38E
Closing date: The DEQ will accept requests for a public meeting until November 20, 2013.

NOTES:

When determining the number of surface landowners eligible to request a public meeting, multiple parties owning the same parcel of land are counted as 1 Landowner. A party owning multiple parcels of land is counted as one Landowner, regardless of the no. of parcels owned.

LANDOWNER(S): If you wish to request a public meeting, complete the following and submit to: DEQ Opencut Mining Program, Box 200901, Helena, MT 59620-0901; Fax: (406) 444-4988; Email: DEQOpencut@mt.gov

YES or NO (Circle one) I request that DEQ conduct a public meeting about this proposed opencut operation

Landowner: Name (print or type) _____ Signature _____
 Address _____ City, State, Zip _____
 Date _____ Phone Number _____ E-mail _____

NOTE: Landowners can submit written comments about the proposed operation to the DEQ using the contact information listed below.

The following information applies to requests for a public meeting:

- A copy of the application for the proposed operation can be viewed at <http://SearchOpencutPermits.mt.gov>. If additional information about the proposed operation is needed, please contact the operator at the address or phone number listed in the public notice provided to you by the operator.
- In accordance with MCA 82-4-432(9), the DEQ must hold a public meeting in the area of the proposed operation if requested by the applicant, or at least 30% of the property owners or 10 property owners, whichever is greater.
- Prior to holding a public meeting, DEQ will send notice by first-class mail to surface owners of land located within one-half mile of the boundary of the proposed permit area.
- The public meeting will be held within 30 days of the closing date of the public meeting request period indicated above.

<p>For DEQ use only:</p> <p>The landowner is on the list provided with the application pursuant to MCA 82-4-432(2)(c) <input type="checkbox"/> YES <input type="checkbox"/> NO</p> <p>The landowner is on the list provided for the public notice pursuant to MCA 82-4-432(4)(d) <input type="checkbox"/> YES <input type="checkbox"/> NO</p> <p>The landowner has previously submitted a Request For Public Meeting form. <input type="checkbox"/> YES <input type="checkbox"/> NO</p> <p>Initials _____ Date _____</p>

PUBLISHED in the Glasgow Courier: Wednesday Oct. 30 & Wednesday Nov. 6, 2013.

SECTION 00100
INVITATION TO BID

Separate sealed bids for construction of the **Valley County – Whatley Road Bridge Extension** will be received by Valley County at 501 Court Square; PO Box 1; Glasgow, MT 59230-2405 until 1:00 p.m. local time on November 6th, 2013, and then publicly opened and read aloud.

The project consists of the construction of a new bridge approach span on the Whatley Road Bridge at the Milk River crossing approximately six miles east of Glasgow, Montana. The new approach span will address a slope failure that occurred on the existing bridge. The new bridge span will be 54 feet 6 inches centerline to centerline and will be constructed utilizing pre-stressed concrete trideck beams. Improvements consist of, but are not limited to: excavation, riprap slope protection, concrete trideck beams, supplying and driving steel pile, construction of concrete pile caps and wingwalls, bridge rail, approach rail, and other miscellaneous items.

Digital copies of the Bidding Documents are available at www.greatwesteng.com or www.question.com for a fee of \$20.00. These documents may be downloaded by selecting this project from the "Current Projects Bidding" tab. The contract documents, consisting of half size Drawings and Project Manual, may be examined or obtained at the office of Great West Engineering, located at 2501 Belt View Drive, Helena, MT, phone (406) 449-8627 in accordance with Article 2.1 of Instructions to Bidders. Required deposit is \$50.00 per set, which is not refundable.

In addition, the Drawings and Project Manual may also be examined at the following locations:

Billings Builders Exchange
 Great Falls Builders Exchange
 Helena Copy Center

There will be a Pre-Bid Conference at the office of the Valley County Commission at 1:00 P.M. on October 28th, 2013. Interested Contractors are encouraged to attend.

Contractor and any of the Contractor's Subcontractors bidding or doing work on this project will be required to be registered with the Montana Department of Labor and Industry (DLI). Forms for registration are available from the Department of Labor and Industry, PO Box 8011, 1805 Prospect, Helena, MT 59604-8011. Information on registration can be obtained by calling (406) 444-7734. All laborers and mechanics employed by Contractor or Subcontractors in performance of the construction work shall be paid wages at rates as required by for Highway Construction. The Contractor must ensure that employees and applicants for employment are not discriminated against because of their race, color, religion, sex or national origin.

Each bid or proposal must be accompanied by a Certified Check, Cashier's Check, or Bid Bond payable to Valley County, in an amount not less than ten percent (10%) of the total amount of the bid. Successful Bidders shall furnish an approved Performance Bond and a Labor and Materials Payment Bond, each in the amount of one hundred percent (100%) of the contract amount. Insurance, as required, shall be provided by the successful Bidder(s) and a certificate(s) of that insurance shall be provided.

This project is funded in part or in whole with grant/loan funding from FEMA.

Award of the project will be contingent upon receiving funding and award concurrence from FEMA. Bids may only be withdrawn as provided in Section 16.02 of the Instructions to Bidders after the scheduled time for the public opening of bids.

The right is reserved to reject any or all proposals received, to waive informalities, to postpone the award of the contract for a period not to exceed sixty (60) days, and to accept the lowest responsive and responsible bid that is in the best interest of the Owner.

Valley County is an Equal Opportunity Employer.

Valley County
 501 Court Square
 PO Box 1
 Glasgow, MT 59230-2405

(Published in The Glasgow Courier Oct. 23 & 30, 2013)

PUBLIC NOTICE

The Department of Environmental Quality (DEQ) has approved clean-up activities for the petroleum release at the former Country Café. The clean-up activities are required by DEQ under the authority of 75-5-501 through 75-11-526, Montana Code Annotated (MCA) and Administrative Rules of Montana (ARM) 17.56.606. The DEQ Petroleum Technical Section requested, reviewed, and approved the Corrective Action Plan (CAP) prepared and submitted by Environmental Resource Management, Inc., on behalf of the owner/operator of the facility listed below. Copies of the CAP are available upon request by contacting the Petroleum Technical Section at the DEQ Remediation Division's main phone line (406) 841-5000 or by emailing DEQ at DEQPTSPublicNotices@mt.gov. An electronic version is available at <http://deq.mt.gov/lust/default.mcp.x>.

FACILITY INFORMATION

Facility Name: Country Café
 Facility Location: 1330 US Highway 2 West, Glasgow, Valley County
 Facility ID: 53-10475
 Release Number: 3687
 Work Plan ID Number: 7167

The work to be conducted under the above-described CAP will include the drilling of soil borings and installation of groundwater monitoring wells during the fall of 2013. The work will involve the use of a drill rig and related vehicles. Area residents and visitors can expect to see soil disburped in the location of the monitoring wells. The public should expect an increase in noise pollution during the drilling.

REM

(Published Oct. 30, 2013)

PUBLIC NOTICE

The Department of Environmental Quality (DEQ) has approved clean-up activities for the petroleum release at Cal's Eastside. The clean-up activities are required by DEQ under the authority of 75-5-501 through 75-11-526, Montana Code Annotated (MCA) and Administrative Rules of Montana (ARM) 17.56.606. The DEQ Petroleum Technical Section requested, reviewed, and approved the Corrective Action Plan (CAP) prepared and submitted by Environmental Resource Management, Inc., on behalf of the owner/operator of the facility listed below. Copies of the CAP are available upon request by contacting the Petroleum Technical Section at the DEQ Remediation Division's main phone line (406) 841-5000 or by emailing DEQ at DEQPTSPublicNotices@mt.gov. An electronic version is available at <http://deq.mt.gov/lust/default.mcp.x>.

FACILITY INFORMATION

Facility Name: Cal's Eastside
 Facility Location: 341 1st Avenue North, Glasgow, Valley County
 Facility ID: 53-02170
 Release Number: 2899
 Work Plan ID Number: 7149

The work to be conducted under the above-described CAP will include installation of soil borings during the fall of 2013. The work will involve the use of a drill rig and related vehicles. Area residents and visitors can expect to see soil disburped in the location of the borings. The public should expect an increase in noise pollution during the drilling.

REM

(Published Oct. 30, 2013)

PUBLIC NOTICES

PUBLIC NOTICES